

Behavior Management

Restorative Practices

- Enables student to self regulate behavior
- Focuses on the student's need to repair harm to the learning community
- Enables students to contribute to their learning
- Teaches conflict resolution
- Guide responses to behavior
- Prompt and support internal and external supports for students and families

Comprehensive Behavior Management Program

- Holds students accountable for their actions
- Utilizes restitution as one of the critical responses to behavior
- Focuses on determining underlying causes/motivations for behavior
- Provides teachers and staff with support, feedback, and data
- Provides alternative methods for responding to behaviors
- Utilizes "wrap-around" supports as an intervention for behavior

We now have the use of relevant data to drive decisions on a group and individual level.

After the 2011-2012 school year was completed, an analysis of the behavior management system revealed that some processes had to be re-evaluated and refined. A concerted effort was made to ensure that the systems would allow for ease and reliability of documentation related to discipline.



Discipline Data - School Year 2012-2013

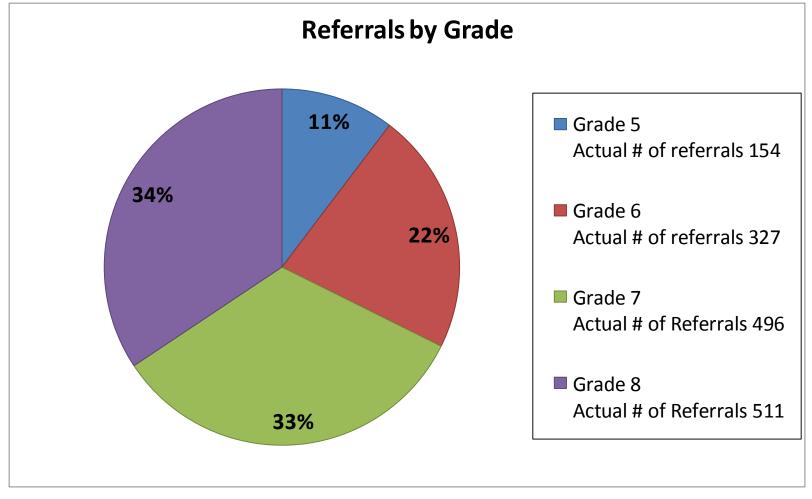
Code	Code Description	Total #	5th	6th	7th	8th	Totals MMS count
03	Assault/Battery of Student	33	09	09	05	10	33
04	Assault/Battery of Teacher	01	00	01	00	00	01
05	Attend-Cut/Skipped Class	06	00	02	04	00	06
06	Attend-Cut/Skipped Detention	05	00	00	00	05	05
08	Attend-Tardy	01	00	00	01	00	01
12	Communication-Electronic Devices	09	00	03	01	05	09
16	Disorderly Conduct	1226	114	263	427	422	1226
18	Fighting	37	06	15	06	10	37
19	Fire Regulations	04	01	00	02	01	04
25	Harassment-Sexual	05	00	02	02	01	05
28	Insubordination/Disrespect	07	01	00	03	03	07
30	Larceny/Theft	02	01	00	01	00	02
31	Obscene/Abusive Lang to Student	30	04	05	08	13	30
	*Through 1/11/2013						



Discipline Data - School Year 2012-2013

Code	Code Description	Total #	5th	6th	7th	8th	Totals MMS count
32	Obscene/Abusive Language to Teacher	39	01	04	20	14	39
33	Other	22	05	05	02	10	22
35	Threat/Bullying/Intimidation	52	10	17	12	13	52
38	Vandalism	06	02	00	02	02	06
39	Weapon Possession	03	00	01	00	02	03
40	Dress Code Violation	00	00	00	00	00	00
Misc.	Incomplete referrals submitted for student support	1488	154	327	496	511	1488
	*Through 1/11/2013	1488					

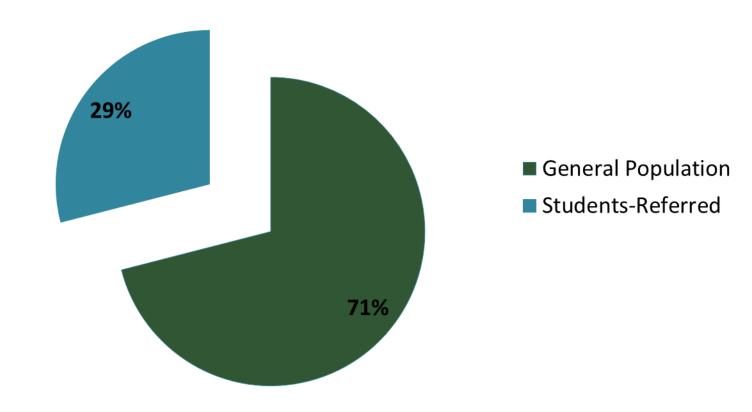
Discipline Data School Year 2012-2013 by Grade



^{*}Through 1/11/2013

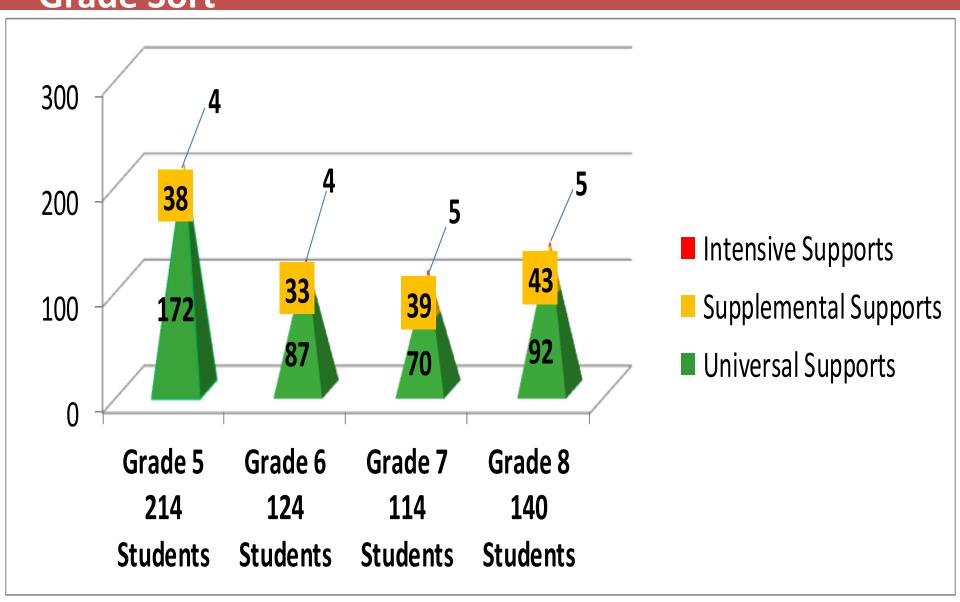


Discipline Data-Referral Population School Year 2012-2013

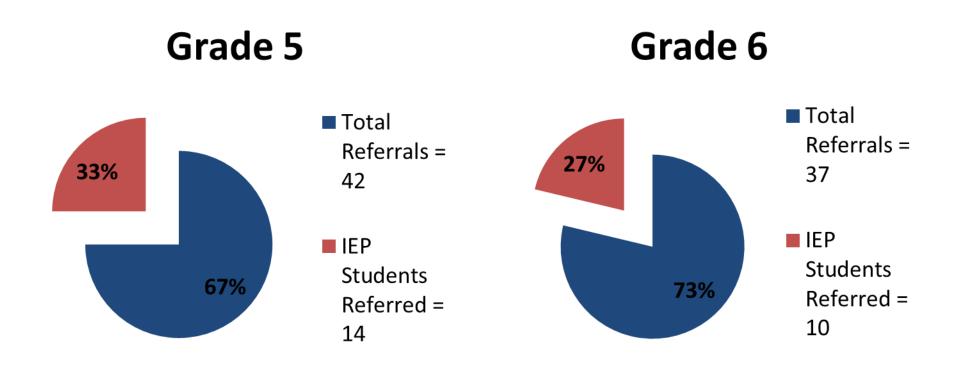


71% of all students at Calcutt Middle School have never been referred!

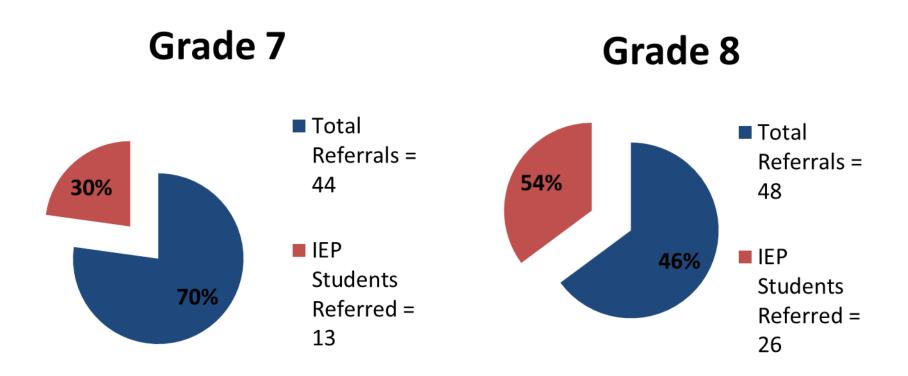
Discipline Data School Year 2012-2013 Tiered by Student PopulationGrade Sort



Discipline Data-Special Population Count-IEP Students Referred by Grade, School Year 2012-2013

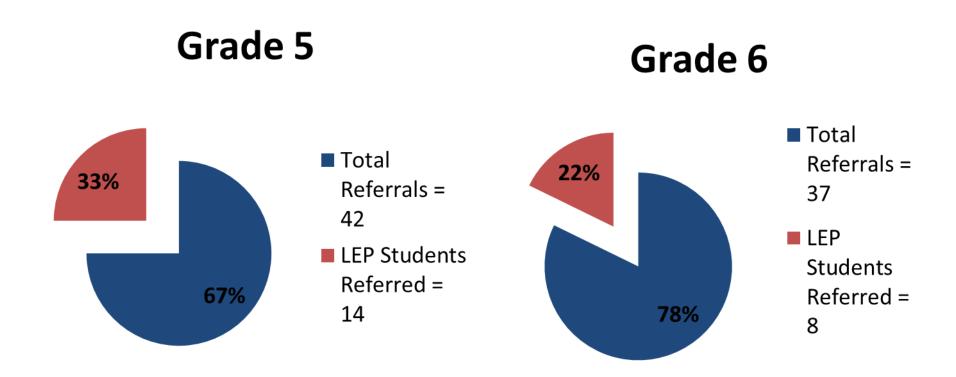


Discipline Data-Special Population Count-IEP Students Referred by Grade, School Year 2012-2013

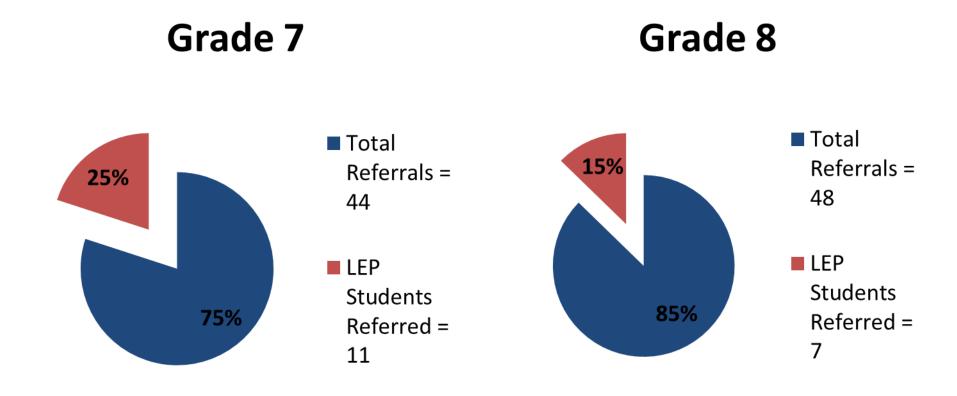




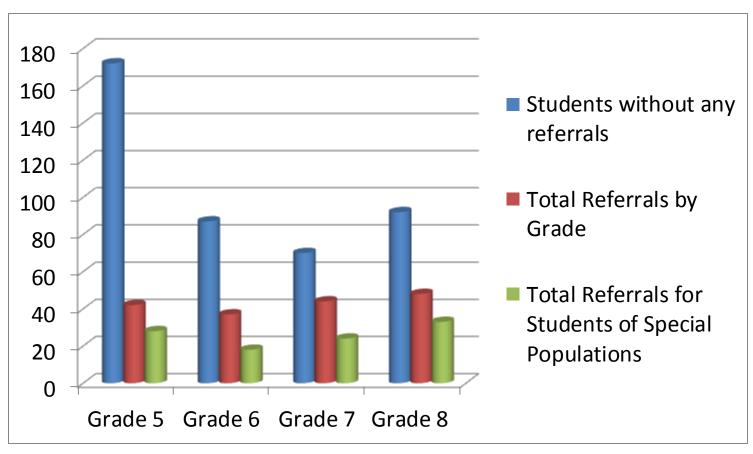
Discipline Data-Special Population Count-LEP Students Referred by Grade, School Year 2012-2013



Discipline Data-Special Population Count-LEP Students Referred by Grade, School Year 2012-2013



Discipline Data-Special Population Referral Rateby Number, Grade, and Percentage School Year 2012-2013



Special Population Referral Rate-by Percentage

Grade 5= 66% Grade 6= 49% Grade 7= 55% **Grade 8= 69%**



Discipline Data School Year 2012-2013 Tiered by Student Population

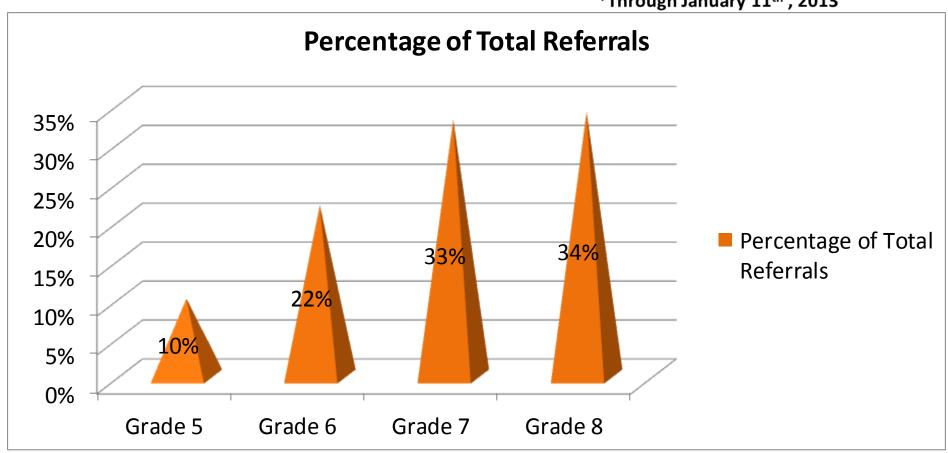
Supports/
Restoration 3%

Supplemental
Supports/Restoration
26%

Universal Supports/Restoration 71%

Discipline Data School Year 2012-2013 Percentage of total Student Referrals by Grade

*Through January 11th, 2013



Average Rate of Student Referral-Grade 5, Per Day =

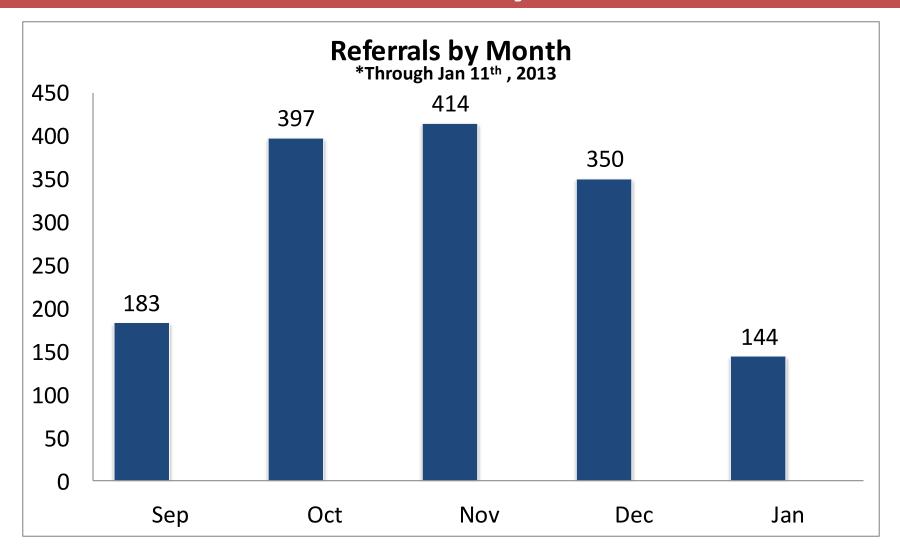
Average Rate of Student Referral-Grade 6, Per Day =

Average Rate of Student Referral-Grade 7, Per Day =

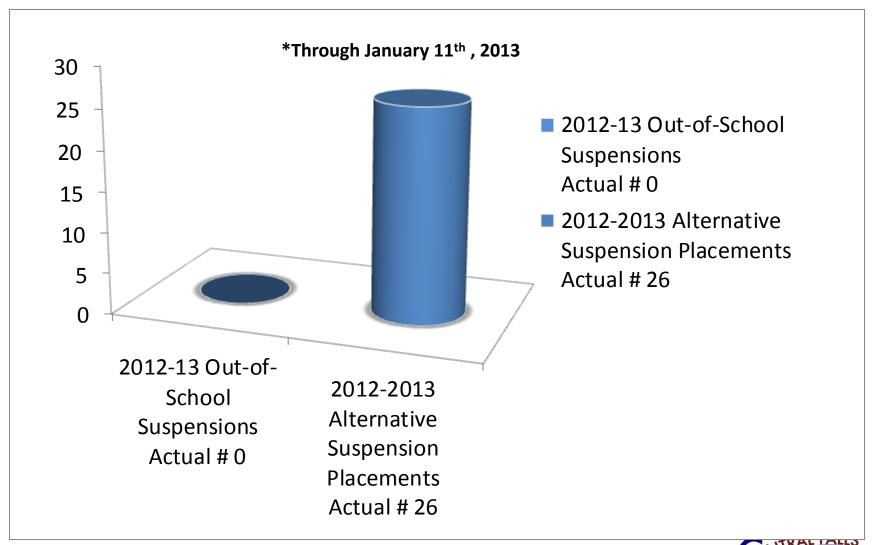
Average Rate of Student Referral-Grade 8, Per Day =



Discipline Data Notes School Year 2012-2013 by Month



Discipline Data – Suspensions and Alternative Suspensions School Year 2012-2013



Discipline Data Notes

Code 33 – Other

 A Code 33 would result in a file notation for an offense that does not fall under any of the other codes with distinction and/or could cross three or more codes.

Code 04- Assault/Battery of Teacher

 A Code 04 does not indicate the <u>intentional</u> act of assault/battery against a teacher, but rather is supported by teacher referral when a teacher is physically harmed in any way by a student; accidentally and or without any intent to inflict harm on the part of a student.

Data Rich.....Analysis Rich

Next Steps: Developing Case Studies/Profile Reviews for Student Supports for the development of Short and Long Term Growth Objectives through meetings of the DDT (Discipline Data Team)

<u>Tier Three- Intensive Supports/Restoration</u> are highly individualized, selected and implemented based on non-responsiveness to tier two coupled with the presenting need determined by the team

<u>Tier Two – Supplemental Supports/Restoration</u> implemented based on a systematic procedure of identification for students who are non-responsive to Tier One

<u>Tier One- Universal Supports/Restoration</u> – available for all students, in every classroom, and throughout the school on a school-wide and classroom level

^{*}Case Studies/Profile Reviews are completed collaboratively with community based partners, the District Restoration Consultant, Restoration Support Staff, instructional staff representatives, and support staff



Tier Three- Intensive Supports/Restoration

- Family therapy (Needs based referrals and communication systems are provided)
- Cognitive behavioral therapy (CBT is implemented by school staff or referrals, when student's faulty reasoning and emotional response to neutral stimuli warrants addressing these underlying barriers to academic and behavioral success)
- Informal Behavior Management Visit/Observation/Coaching
- Multi-systemic wrap around services (Implemented when the severity warrants this service)
- Function based behavior planning process (Student receives a functional behavioral assessment, with a behavior plan developed based on that assessment.. The plan addresses three pathways:
- 1. Supporting desired positive behaviors, 2. Reacting skillfully and safely to problem behavior, 3. Teaching and reinforcing functionally equivalent replacement behavior, and acceptable alternative

Tier Two -Supplemental Supports/Restoration

- Daily report cards with reinforcement for increasing behavioral success
- Mentoring programs (one on one regularly occurring sessions with an identified staff person who befriends and supports)
- Check in- check out systems (Student meets with a staff person to review target behavior and receive encouragement and self monitoring data sheet in a.m., and reviews results in p.m.)
- Social skills instruction or school counseling (Student participates in on-going school sessions)
- Behavior Contracting (Student, staff, family agree on specific outcomes for specific behaviors)
- Informal Behavior Management Visits/Observation/Feedback for Staff
- Self monitoring systems (Student records success/failure in specific time intervals in classes)

Tier One-Universal Supports/Restoration

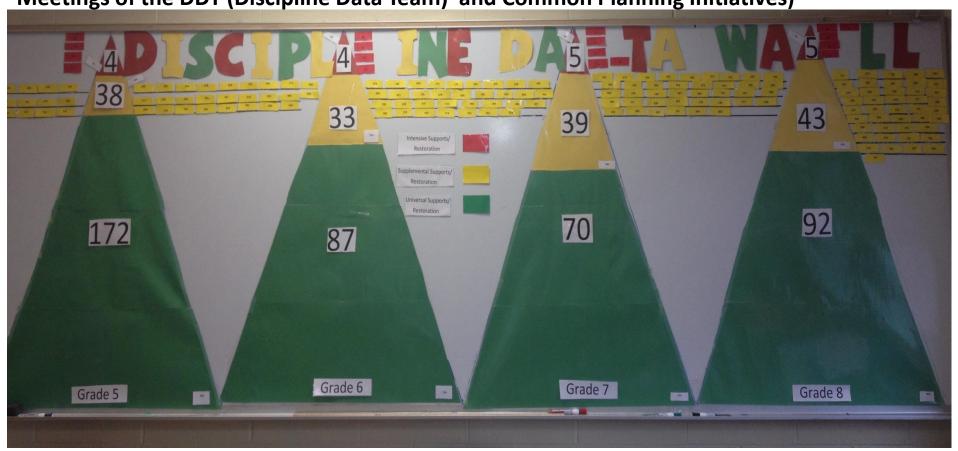
Unconditional positive regard

shown for each student, by all, regardless of challenging behavior

- **Human needs are fostered** in each class, through teacher designed interactions
- ✓ Fun
- ✓ Freedom
- ✓ Empowerment
- ✓ Belonging
- Individual reinforcement is available, with choices given within a whole group design
- On-going teaching of rules & classroom procedures with reinforcement for compliance occurs for: Safe, Respectful, Responsible behavior
- Explicit direct instruction teaching strategies are used
- Differentiated instruction and accommodations
- Social Emotional Learning

Discipline Data Walls

Progress Monitoring of Short and Long Term Growth Objectives- Student Specific Level (Focused Analysis and Action Plans through School-Wide Staff Development, Weekly Meetings of the DDT (Discipline Data Team) and Common Planning Initiatives)



Behind every number are individual students, profiles, case studies, and an opportunity to promote and sustain positive change through Individualized Supports and Restoration!